

> Leadership Courses

Anchored in research and experience, DDI's leadership courses build skills, deliver aha! moments, and drive measurable change. Our subscriptions give you flexible, ongoing development with engaging courses in multiple formats, plus microcourses, online tools, and a DDI team by your side.

Build a Strong Leadership Foundation

A **Foundation Subscription** includes development content to build core skills and define your leadership culture.







For Emerging Leaders

Prepare informal or aspiring leaders for success.

- Communicating with Impact*   
- Embracing Change  
- High-Impact Feedback and Listening   
- Leading Meetings: Use Time Effectively  
- Leading Teams: Achieve More Together  
- Making High-Quality Decisions   
- Navigating Beyond Conflict  
- Networking for Enhanced Collaboration   
- Steps for Great Service 
- Strengthening Your Partnerships  
- Valuing Differences  

For Frontline Leaders







Build essential and inclusive leadership skills proven to drive personal, team, and organizational success.

- Addressing Poor Performance   
- Building and Sustaining Trust    
- Coaching: Move People Forward    
- Communication: Connect Through Conversations*    
- Communication: Connect Through Conversations (Industrial Version)  
- Conversations to Inspire Performance  
- Creating an Inclusive Environment  
- Declare Your Brand  
- Delegation: Engage and Empower People    
- Developing Yourself and Others   
- Driving Change    
- Engaging and Retaining Talent    
- Executing Strategy at the Front Line   
- Fail Forward  
- Fostering Innovation  
- Inclusion: Build Empathy  
- Inclusion: Coaching for Individual Growth  
- Inclusion: Delegating Equitably  
- Inclusion: Foster Psychological Safety in Meetings  
- Inclusion: Resolve Conflict Fairly  

- Inclusion: Take Action  
- Influence Your Career  
- Leaders as Allies  
- Leading in a Hybrid Workplace  
- Leading Self: Turn Awareness into Impact   
- Maximizing the Power Skills 
- Radiate Confidence  
- Reinforcing Leadership Development (for managers)  
- Resolving Workplace Conflict    
- Setting Goals and Reviewing Results   
- Strategies for Influencing Others   
- Super-Power Your Network  
- Your Leadership Journey    

Targeted Selection® Courses

Select the best with better interviews.

- The Art of Behavioral Interviewing   
- The Science of Behavioral Interviewing   

Microcourses

Dive into a single topic or skill in 10 minutes or less; only available with a Foundation Subscription.

- Addressing Poor Work Habits
- Anticipate Change with Agility
- Authenticity and Transparency
- Being Business Savvy
- Being Prepared to Take the HEAT
- Boost Your Resilience
- Building an Inclusive Culture
- Building Partnerships Inside and Outside Your Organization
- Building Rapport Virtually
- Building Trust in Your Work Environment
- Building Uplifting Partnerships
- Career Coaching Conversations
- Coaching Challenges: Tips from a Coach
- Coaching the Whole Person
- Communicating Effectively to Improve Your Leadership Brand
- Communicating Virtually
- Contributing to an Inclusive Culture
- Creating a Coaching Culture on Your Team

More titles on next page

> A Personalized Path to Core Leadership Skills

A Foundation Subscription includes **My Pathway: Leadership Core**, a personalized, self-paced development experience. After a self-assessment of their styles, strengths, and gaps, leaders get hyper-relevant recommended content that helps them develop and practice essential leadership skills. Group data can be used to guide live or blended learning sessions.

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More Microcourses

Exclusively available with a Foundation Subscription.

- Data-Driven Decision Making
- Developing Individual Team Members
- Discover Your Unique Coach Qualities
- Driving Career Development
- Driving for Results
- Embracing Change: Yourself & Others
- Engaging Quiet Quitters
- Ensuring Your Team Avoids Burnout
- Everyday Engagers
- Finding Control During Change
- Gaining Momentum as a New Leader
- Giving Feedback for Improvement
- Giving Positive Feedback
- Handling Emotion and Upset
- Human-Centered Leadership
- Influencing Others to Make Things Happen
- Interaction Skills Challenge
- Leading a High-Performing Team
- Leading Hybrid Teams
- Leading Teams Virtually
- Leading Virtual Meetings
- Letting Go and Delegating More
- Leveraging Diversity
- Making Accelerated Decisions
- Managing a Multigenerational Team
- Managing the People Side of Risk
- On to the Next Adventure: Seeking a New Position or Role
- Overcoming Your Workplace Burnout
- Panel Interviewing
- Preparing for Difficult Conversations
- Prioritizing and Productivity
- Resolving a Conflict You're Involved In
- Retention Drivers
- Setting SMART Goals to Manage Performance
- Stand and Huddle: Short Meetings that Address Team Challenges
- Starting Strong
- Taking Control of New Leader Imposter Syndrome
- Unconscious Bias: Awareness into Action
- Wellbeing at Work

Develop Leaders at All Levels

A **MultiLevel Subscription** includes everything in **Foundation**, plus content for more senior leaders.

For Emerging Executives

Prepare your senior leaders for success.

- Amplifying Executive Presence** C VC
- Elevating Business Judgment C VC

Impact Sessions for Mid-Level Leaders

Focused skills and deep insights in 2 hours or less.

- Accelerating Change** C VC
- Coaching for Growth** C VC
- Connecting Talent to Strategy C VC
- Determining Strategic Priorities C VC
- Driving Transformation Through Culture C VC
- EQ: Mastering Interactions with Others** C VC
- EQ: Mastering Self** C VC
- Influencing from Stakeholder Perspectives** C VC
- Leading in a Digital Era C VC
- Leading Through Vision C VC
- Peer Coaching for Success C VC
- Solving Conflict at the Source** C VC
- Understanding Decision-Making Tendencies** C VC

****Personalized with Leadership Personality Insights.**

For Leaders of Leaders

Enhance development with deeper dives and online options.

- Coaching for High Performance C VC
- Cultivating Networks and Partnerships C VC
- Developing Organizational Talent C VC
- Influencing for Organizational Impact C VC
- Leading Self in Times of Crisis O
- Making Change Happen C VC
- Mastering Decision Dynamics C VC
- Mastering Emotional Intelligence C VC
- Mastering Executive Interactions O
- Six Steps to Strategic Leadership O
- Translating Strategy into Results C VC

Microcourses

Dive into a single topic or skill in 10 minutes or less.

- Career Connection Points
- Conversations with Courage and Candor
- Driving Culture with Intent
- Empowering Teams to Resolve Conflict
- Finding Balance Within a Multicultural Team
- Making Intentional Decisions
- Managing Workplace Bullying
- Moving Up and Managing Imposter Syndrome
- Navigating Organizational Politics
- Peer Coaching Essentials
- Purposeful Networking
- Sparking a Culture of Innovation
- Storytelling with Data
- Sustaining Trust During Disruptive Change
- The Power of Seeking
- What's on Your Radar?