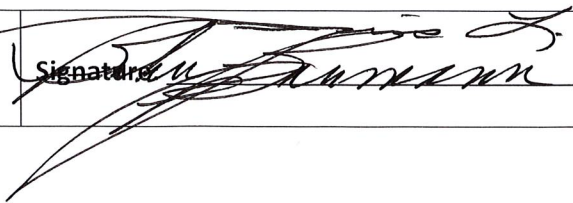


## BOARD ACTION

<b>Policy:</b>	N/A	
<b>Title:</b>	Approval of Withdrawal from the HEALTH Consortium	
<p>As the College has completed a thorough review of its strategic priorities and determined that other available health insurance options better align with its strategic goals related to compensation and benefits, pursuant to Section 11 of the Higher Education Action Liaisons Targeting Healthcare (HEALTH) Consortium Public Employees Benefits Program Agreement adopted effective July 1, 2020, the College intends to withdraw from the HEALTH consortium program effective July 1, 2025. Pursuant to Section 11 of the Program Agreement, the Board directs the College to notify the Program's Fiscal Agent of the College's intent to withdraw as a member of the HEALTH consortium program on or before December 15, 2024.</p>		
<b>Impact on Student Success:</b>	Optimal compensation and benefits for staff and faculty assist with the acquisition & retention of premium talent which leads to better student success.	
<b>Impact on Budget:</b>	The preliminary cost estimate projects a decrease in college spending for FY2026.	
<b>Recommendation:</b>		
<b>Does this replace an existing policy?</b> No		
<b>Approved:</b>	<b>Signature:</b>  , Chairman	<b>Date:</b> 12.12.24