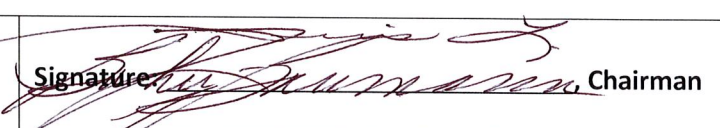


## BOARD ACTION

<b>Policy:</b>		
<b>Title:</b>	<b>Approval of Updates to ESCC BOT Policy Governance Manual Section EP6: Appointment, Compensation, &amp; Benefits</b>	
<p>In order to bring Section EP6 of the Policy Governance Manual of the Edison State Board of Trustees current and aligned with Ohio Revised Code 3358.08, the following changes are recommended:</p> <ul style="list-style-type: none"> <li>• Remove existing item #4: <i>Grant fringe benefits to employees not approved by the board.</i></li> <li>• Remove existing item #5: <i>Appoint full-time faculty.</i></li> <li>• Remove existing item #6: <i>Hire administrators to positions not delegated by the board, including all positions at or above the associate dean level. This limitation shall include proposed appointment to the positions listed above from currently employed staff.</i></li> <li>• Renumber accordingly.</li> </ul> <p>Upon approval, Section EP6 will continue to include the following unchanged items:</p> <p><b>EP 6: APPOINTMENT, COMPENSATION AND BENEFITS</b>            With respect to employment, compensation and benefits to employees, consultants, and contract workers, the president may not jeopardize fiscal integrity or public image. Accordingly, the president may not:</p> <ol style="list-style-type: none"> <li>1. Change his/her own compensation and benefits.</li> <li>2. Provide for or change the compensation and benefits of other employees except in accordance with the collective bargaining agreement negotiated by the board or in accordance with salary schedules and plans adopted by the board.</li> <li>3. Promise or imply permanent or guaranteed employment.</li> <li>4. Sign a collective bargaining agreement.</li> </ol>		
<b>Impact on Student Success:</b>	NA	
<b>Impact on Budget:</b>	NA	
<b>Recommendation:</b> Approve as presented.		
<b>Does this replace an existing policy?</b> Updates to Policy Governance Manual section EP 6.		
<b>Approved:</b> YES/NO	<b>Signature:</b>  Chairman	<b>Date:</b> 11.20.2024