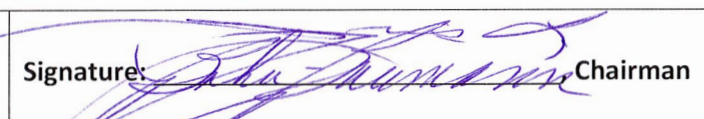


## BOARD ACTION

<b>Policy:</b>	NA																									
<b>Title:</b>	Approval of Continuing Contracts for Full-Time Faculty, Academic Year 2024-25																									
<p>As per the current faculty contract, “a full-time faculty member shall serve a probationary period of two (2) academic years from the time of initial employment.” During the probationary time, the faculty member’s performance will be officially evaluated and renewed for a period not to exceed one year at a time. At the end of probation, the faculty is eligible for tenure. Tenure is defined as a four-year contract.”</p> <p>The faculty listed below have met the criteria for individual contracts and therefore, contract renewal should be granted to full-time faculty effective with the 2024-25 academic years as follows:</p> <p><u>Four-Year Continuing Contracts</u></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">David Barth</td> <td style="width: 33%;">Loleta Collins*</td> <td style="width: 33%;">Ashleigh Radick*</td> </tr> <tr> <td>Susan Barth</td> <td>Michelle Dancer</td> <td>Erin Reese</td> </tr> <tr> <td>Beth Bengough</td> <td>Kerry Dowling</td> <td>Ricky Roberts</td> </tr> <tr> <td>Elizabeth Bingham</td> <td>Erynn Hanford</td> <td>Caryn Scott</td> </tr> <tr> <td>Terry Calvert</td> <td>Brad Lentz</td> <td>Steven Sykes</td> </tr> <tr> <td>Gregory Clem</td> <td>George Markins*</td> <td>Mark Wanamaker*</td> </tr> <tr> <td></td> <td>Thomas Martinez</td> <td>Sara Young</td> </tr> </table> <p>*First Four-Year Contract</p> <p><u>One-Year Contracts</u></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Kiala Clark</td> <td style="width: 33%;">Hannah Shirk</td> <td style="width: 33%;">Ezekial Wiechart</td> </tr> </table>			David Barth	Loleta Collins*	Ashleigh Radick*	Susan Barth	Michelle Dancer	Erin Reese	Beth Bengough	Kerry Dowling	Ricky Roberts	Elizabeth Bingham	Erynn Hanford	Caryn Scott	Terry Calvert	Brad Lentz	Steven Sykes	Gregory Clem	George Markins*	Mark Wanamaker*		Thomas Martinez	Sara Young	Kiala Clark	Hannah Shirk	Ezekial Wiechart
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<b>Impact on Student Success:</b>	Experienced Full-time faculty members are important to a student’s success as more personal relationships, mentoring and guidance can happen.																									
<b>Impact on Budget:</b>	No direct impact on budget; however, it should be noted that extended contracts have future budgetary or separation obligations.																									
<b><u>Recommendation:</u></b>																										
<b><u>Does this replace an existing policy?</u> N/A</b>																										
<b>Approved:</b> YES/NO	<b>Signature:</b>  Chairman	<b>Date:</b> 4.24.2024																								