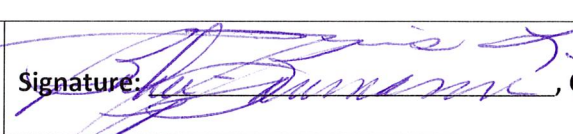


## BOARD ACTION

<b>Policy:</b>	NA													
<b>Title:</b>	<b>Approval of Full-Time Faculty Promotion Recommendation, Academic Year 2024-25</b>													
<p>Per Article VIII, Faculty Rank and Salary of the faculty contract, the Faculty Promotion and Recognition Committee has reviewed all pertinent materials of candidates eligible for promotion. It has been affirmed that the below candidates have met the criteria commensurate with their rank and are recommended for a rank increase effective August 16, 2024:</p>														
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"><u>Associate Professor to Professor</u></td> <td style="width: 50%; border: none;"><u>Faculty who Earned Degrees</u></td> </tr> <tr> <td style="border: none;">Vickie Kirk</td> <td style="border: none;">Kevin Coghlan - Doctoral Sara Young - Doctoral</td> </tr> <tr> <td colspan="2" style="border: none;"><u>Assistant Professor to Associate Professor</u></td> </tr> <tr> <td colspan="2" style="border: none;">Erynn Hanford Kevin Coghlan</td> </tr> <tr> <td colspan="2" style="border: none;"><u>Instructor to Assistant Professor</u></td> </tr> <tr> <td colspan="2" style="border: none;">Ashleigh Radick Laura Larger</td> </tr> </table>			<u>Associate Professor to Professor</u>	<u>Faculty who Earned Degrees</u>	Vickie Kirk	Kevin Coghlan - Doctoral Sara Young - Doctoral	<u>Assistant Professor to Associate Professor</u>		Erynn Hanford Kevin Coghlan		<u>Instructor to Assistant Professor</u>		Ashleigh Radick Laura Larger	
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Erynn Hanford Kevin Coghlan														
<u>Instructor to Assistant Professor</u>														
Ashleigh Radick Laura Larger														
<b>Impact on Student Success:</b>	The College recognizes outstanding faculty through annual promotions. Exemplary faculty has direct connection to students and their success.													
<b>Impact on Budget:</b>	\$26,000 (\$21,000 for promotions and \$5,000 for degrees)													
<b>Recommendation:</b>														
<b>Does this replace an existing policy?</b> N/A														
<b>Approved:</b> YES/NO	<b>Signature:</b>  , Chairman	<b>Date:</b> 4.24.2024												