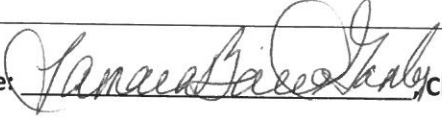


## BOARD ACTION

<b>Policy:</b>	N/A	
<b>Title:</b>	<b>Hiring of Personnel: Director of the Physical Therapist Assistant Program/Assistant Professor</b>	
<b><u>Background of Issue:</u></b>		
<p>The College has determined that there is a need for a new full-time Director of the Physical Therapist Assistant Program/faculty member due to the resignation of Dr. Sharon McFadden. After conducting a search process, the administration recommends that Dr. Sara Young be hired as the Director of the Physical Therapist Assistant Program/Assistant Professor. Dr. Young holds a Doctor of Physical Therapy from the College of Mount St. Joseph, a Masters of Physical Therapy from the College of Mount St. Joseph, and is currently in the Doctor of Health Science program at the University of Indianapolis. Dr. Young's appointment will be effective January 16, 2020 and ending May 13, 2020 at a prorated salary based on \$55,000 for the faculty position and a stipend of \$15,000 for the director responsibilities.</p> <p>See attached resume for full biographic information.</p>		
<b>Impact on Student Success:</b>	Impact on student success for the current and prospective students.	
<b>Impact on Budget:</b>	The impact on the budget will be \$5,027.41 less annually than the previous incumbent's salary (excluding benefits).	
<b><u>Recommendation:</u></b>		
<b><u>Does this replace an existing policy?</u> N/A</b>		
<b>Approved:</b> YES/NO	<b>Signature:</b>  Chairman	<b>Date:</b> 1/15/2020